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| --- | --- | --- |
| ID | Source | Target |
| ID 1 | Conflicts of Interest | 利益衝突 |
| ID 2 | Click the forward arrow to begin. | 點按前進箭頭以開始。 |
| ID 3 | MENU | 目錄 |
| ID 4 | 1 | The Impact of Conflicts of Interest | 1 | 利益衝突的影響 |
| ID 4b | Section 1 | The Impact of Conflicts of Interest | 第 1 節 | 利益衝突的影響 |
| ID 5 | Here you will learn what a conflict of interest is and why avoiding conflicts of interest matter. | 您在這一節會學到什麼是利益衝突，以及為什麼避免利益衝突如此重要。 |
| ID 6 | 3 minutes | 3 分鐘 |
| ID 7 | Conflicts of Interest Defined | 利益衝突定義 |
| ID 8 | Why Avoiding Conflicts of Interest Matters | 為何避開利益衝突如此重要 |
| ID 9 | Review | 複習 |
| ID 10 | 2 | Types of Conflicts of Interest | 2 | 利益衝突的類別 |
| ID 10b | Section 2 | Types of Conflicts of Interest | 第 2 節 | 利益衝突的類別 |
| ID 11 | Here you will learn how to recognize and resolve different types of conflicts of interest. | 您在這一節會學到如何辨識及解決不同類別的利益衝突。 |
| ID 12 | 12 minutes | 12 分鐘 |
| ID 13 | Financial Interests | 財務利益 |
| ID 14 | Family Members | 家庭成員 |
| ID 15 | Gifts, Payments, and Other Inducements | 禮品、酬金及其他誘因 |
| ID 16 | Corporate Opportunities | 企業商機 |
| ID 17 | Outside Employment and Consulting | 外部聘僱與顧問 |
| ID 18 | Serving on Boards or as Officers for Third Parties | 擔任第三方的董事或主管 |
| ID 19 | Review | 複習 |
| ID 20 | 3 | Disclosing and Reporting Conflicts of Interest | 3 | 揭露與通報利益衝突 |
| ID 20b | Section 3 | Disclosing and Reporting Conflicts of Interest | 第 3 節 | 揭露與通報利益衝突 |
| ID 21 | Here you will learn how to disclose and report conflicts of interest. | 您在這一節會學到如何揭露與通報利益衝突。 |
| ID 22 | 6 minutes | 6 分鐘 |
| ID 23 | Disclosing Your Own Conflict of Interest | 揭露自己的利益衝突 |
| ID 24 | Reporting Someone Else’s Conflict of Interest | 報告他人的利益衝突 |
| ID 25 | Annual Conflicts of Interest Certification | 年度利益衝突認證 |
| ID 26 | Where to Go for Help and Support | 在哪裡獲取幫助及支援 |
| ID 27 | Review | 複習 |
| ID 28 | 4 | Knowledge Check | 4 | 知識測驗 |
| ID 28b | Section 4 | Knowledge Check | 第 4 節 | 知識測驗 |
| ID 29 | Assess your understanding of the key concepts and principles of this course. | 評估您對本課程所述重要概念和原則的理解程度。 |
| ID 30 | 5 minutes | 5 分鐘 |
| ID 31 | Assessment | 評估 |
| ID 33 | Click the panel to get started. | 點按面板以開始。 |
| ID 34 | Click the yellow play button to begin. | 點按黃色播放按鈕以開始。 |
| ID 35 | Here is an example. | 以下為範例。 |
| ID 36 | A plant supervisor decides to hire his brother’s company to provide security arrangements at an Abbott facility. | 一位廠房主管決定要聘用自己哥哥的公司為亞培工廠提供保全服務。 |
| ID 37 | From the outside, it could appear that the plant supervisor has a personal interest in helping his brother’s company to get a new client. | 從表面上來看，廠房主管可能因為協助自己哥哥的公司取得新客戶而獲得個人利益。 |
| ID 38 | His personal interest could conflict with Abbott’s interest, which is to hire the best security company available, at the lowest possible price. | 他的個人利益可能跟亞培的利益發生衝突，而亞培的利益則是盡可能以最低的價格雇用最佳的保全公司。 |
| ID 39 | As a result, there is a conflict of interest. | 因此，這就產生了利益衝突。 |
| ID 40 | TO LEARN MORE ABOUT THE EFFECT CONFLICTS OF INTEREST CAN HAVE ON ABBOTT’S STAKEHOLDERS, CLICK THE DOWN ARROW. | 如欲瞭解更多利益衝突可能對亞培利害關係人造成的影響，請按一下向下箭頭。 |
| ID 41 | Employees | 員工 |
| ID 42 | Conflicts of interest could cause job applicants and employees to question whether they want to be part of an organization where hiring and promotional decisions are based on family ties or friendships, rather than merit. | 當組織內的聘用與晉升決策是根據家庭關係或朋友關係來決定，而非依據才能來決定時，這種利益衝突可能造成工作應徵者與員工質疑自己是否應該加入這個組織。 |
| ID 43 | Click the down arrow. | 按一下下方箭頭。 |
| ID 44 | REVIEW | 複習 |
| ID 44b | Take a moment to review some of the key concepts in this section. | 花時間複習一下本節的一些重要概念。 |
| ID 45 | CONFLICTS OF INTEREST DEFINED | 利益衝突定義 |
| ID 46 | A conflict of interest exists whenever an Abbott employee’s private interests interfere, or appear to interfere, with Abbott’s interests. | 利益衝突產生於亞培員工的私人利益干擾，或潛在干擾亞培利益之時。 |
| ID 47 | WHY AVOIDING CONFLICTS OF INTEREST MATTERS | 為何避開利益衝突如此重要 |
| ID 48 | By putting, or appearing to put, our personal interests above those of our stakeholders, we erode trust - which can affect the reputation and performance of Abbott. | 但若把個人利益或看似將把個人利益置於我們利害關係人的利益之上，我們便破壞了這份信任，進而可能影響亞培的名聲與績效表現。 |
| ID 49 | THE KEY TO RESOLVING CONFLICTS OF INTERESTS | 解決利益衝突的關鍵 |
| ID 50 | The key to resolving conflicts is to openly communicate the conflict to your manager, so the circumstances can be assessed and addressed appropriately. | 解決利益衝突的關鍵是公開與主管進行溝通，讓衝突情況可獲得適當的評估與解決。 |
| ID 51 | You have completed section {a} of {b} | 您已完成 {b} 節中的第 {a} 節 |
| ID 51b | CLICK THE FORWARD ARROW TO CONTINUE LEARNING | 按一下前進箭頭以繼續學習 |
| ID 52 | Click the arrow to begin your review. | 點按箭頭以開始複習。 |
| ID 53 | To check your progress, click the Menu button. | 要查看您的進度，請按一下目錄按鈕。 |
| ID 54 | Conflicts of interest generally fall into six broad categories. Let’s begin by looking at an example of a financial conflict of interest. | 利益衝突一般分成六大類。我們首先來看財務性利益衝突的範例。 |
| ID 55 | Let’s now consider conflicts of interest involving family members. | 我們現在來思考一下涉及家庭成員的利益衝突。 |
| ID 56 | Therefore, individual Abbott employees must not do business on behalf of Abbott with family members or companies owned directly or indirectly by family members. | 因此，個別亞培員工都不應代表亞培跟其家庭成員或其家庭成員直接或間接擁有之公司從事業務往來。 |
| ID 57 | Since his friend has an excellent reputation from his days at Abbott, Sanjeet ignores the normal vetting process and awards the contract to his former colleague. | 因為這個朋友過去在亞培的名聲相當不錯，Sanjeet 便略過正常審查程序，把這份工作發包給這位前同事。 |
| ID 58 | Did Sanjeet handle the distributor selection process appropriately? | Sanjeet 是否適當處理經銷商遴選流程？ |
| ID 59 | It was not appropriate to bypass the normal vetting process, even if he was sure his friend's company was the best choice. Doing so could be perceived as a conflict of interest. | 繞過正常審查程序並不恰當，即便他很確定朋友的公司是最佳選擇也不能如此。這麼做可能會被視為利益衝突。 |
| ID 60 | Sanjeet should exclude his friend from the vetting process. | Sanjeet 應該把朋友排除在審查程序外。 |
| ID 61 | Sanjeet’s friend should not be excluded from the process, since it is in Abbott’s best interest to hire the best candidate for the job. Giving the hiring responsibility to another product manager would avoid the potential conflict of interest. | Sanjeet 的朋友不應該被排除在程序外，因為聘用該工作的最適當人選才是符合亞培最佳利益的作法。將聘用責任交給其他產品經理便能避開可能的利益衝突。 |
| ID 62 | Gifts, payments, and other inducements may be accepted only in accordance with the Global Purchasing policy, Purchasing Code of Conduct for Interacting with Suppliers (CPP 40), or any applicable affiliate policy. | 禮品、酬金及其他誘因僅得在符合全球採購政策、與供應商互動時的採購行為規範 (CPP 40)、或任何適用的附屬政策時才能收受。 |
| ID 63 | Isabella, an Abbott Public Affairs Director, is offered two tickets in a luxury section for a theatrical show by a firm that wants to perform consulting services for Abbott. Isabella accepts the tickets and plans to bring her husband along. She does not mention the event to her manager. | Isabella 是亞培的公關總監，有一家想為亞培提供顧問服務的公司給她兩張戲劇表演的票，而且還是坐在豪華座位區。Isabella 接受了這兩張票，並計畫帶先生一同前往。她並未將此事告訴主管。 |
| ID 64 | The tickets are for the luxury seating, which does not meet the requirement that events must be non-lavish, and | 豪華座位的票並不符合活動不可豪奢這項標準，而且 |
| ID 65 | If Isabella were to attend (and bring her husband along), she could create the perception that any future business she might do with the potential vendor is a result of the tickets she received. | 如果 Isabella 去看了這場戲（而且還帶老公一起去），她就可能讓其他人覺得她未來可能跟該潛在廠商從事之任何業務行為都是因為她收到那兩張票。 |
| ID 66 | Lara, a marketing manager for Abbott Nutrition, becomes aware of an opportunity to become part-owner of a start-up company that would produce nutrition mini-bars for kids with diabetes. | Lara 是亞培營養產品的行銷經理，她得知有機會可以成為一家新創公司的共同所有權人，而這家公司會生產糖尿病童專用的營養點心棒。 |
| ID 67 | This is a conflict because Lara’s business would be a logical extension of Abbott’s current business. Lara must first disclose the opportunity to Abbott, so Abbott can evaluate whether it wishes to make the investment. | 這就發生了衝突，因為 Lara 投資的這項業務可能是亞培現有業務的邏輯性延伸。Lara 必須先向亞培揭露這個機會，以便讓亞培評估自己是否想進行這項投資。 |
| ID 68 | Abbott defines a corporate opportunity as a business opportunity that would be a logical extension of Abbott’s current business or would be in competition with Abbott’s business. | 亞培把企業商機定義為屬於亞培現有業務的邏輯性延伸或是跟亞培業務產生競業關係的業務機會。 |
| ID 69 | As with any outside employment opportunity, Juan should assume that this is a potential conflict of interest and discuss the situation with his manager. | 正如任何外部聘僱機會一樣，Juan 應假設這是潛在利益衝突，並跟他的主管討論該情況。 |
| ID 70 | Vendors | 廠商 |
| ID 71 | Suppliers | 供應商 |
| ID 72 | Other companies doing business with Abbott | 其他跟亞培有業務往來的公司 |
| ID 73 | Professional organizations (e.g., The European Society for Medical Oncology, American Nurses Association) | 專業組織（例如歐洲腫瘤學學會、美國護理協會） |
| ID 74 | Trade organizations | 貿易組織 |
| ID 75 | Hospitals and other customers | 醫院與其他客戶 |
| ID 76 | Public or private bodies setting rules or standards applicable to Abbott’s business, for example, the World Health Organization (WHO) | 公共或私人組織會訂立適用於亞培業務之規則或標準，例如世界衛生組織 (WHO) |
| ID 77 | REVIEW | 複習 |
| ID 77b | Take a moment to review some of the key concepts in this section. | 花時間複習一下本節的一些重要概念。 |
| ID 78 | FINANCIAL INTERESTS | 財務利益 |
| ID 79 | Financial conflicts of interest exist when an Abbott employee has a material, ownership, or other financial interest in a business entity that conducts or seeks to conduct business with Abbott or is a competitor of Abbott. | 當亞培員工對某一商業實體有實質所有權或其他財務利益，且該實體與亞培有業務往來或欲開發業務往來，或該實體是亞培的競爭對手者，就存在財務利益衝突。 |
| ID 80 | FAMILY MEMBERS | 家庭成員 |
| ID 81 | Conflicts involving family members occur when an Abbott employee conducts or seeks to conduct business on behalf of Abbott with a family member. | 與家庭成員有關的衝突會在亞培員工代表亞培與家庭成員進行業務或欲尋求業務往來時發生。 |
| ID 82 | GIFTS, PAYMENTS, AND OTHER INDUCEMENTS | 禮品、酬金及其他誘因 |
| ID 83 | Accepting gifts, payments, and other inducements from a supplier, vendor, or other business associate of Abbott creates a potential conflict of interest, as it might influence, or give the appearance of influencing, an employee’s purchasing decisions. | 接受來自供應商、廠商或其他跟亞培相關之公司提供之禮品、酬金及其他誘因，會造成潛在利益衝突，因為如此可能會影響員工採購決策或導致影響員工採購決策之表象。 |
| ID 84 | CORPORATE OPPORTUNITIES | 企業商機 |
| ID 85 | If an Abbott employee becomes aware of a business opportunity that is a logical extension of Abbott’s current business, or would be in competition with Abbott’s business, the employee must offer the opportunity to Abbott. | 如果亞培員工得知任何業務商機，而該業務商機是亞培現有業務的邏輯性延伸，或者與亞培業務有競業關係，員工必須向亞培提出該機會。 |
| ID 86 | OUTSIDE EMPLOYMENT AND CONSULTING | 外部聘僱與顧問 |
| ID 87 | All outside employment (including consulting opportunities) should be viewed as a potential conflict of interest and should be discussed and assessed on a case-by-case basis with the employee’s manager. | 每個外部聘僱（包括顧問機會）都應該視為潛在利益衝突，並且應根據個案情況跟員工主管進行討論及評估。 |
| ID 90 | SERVING ON BOARDS OR AS OFFICERS FOR THIRD PARTIES | 擔任第三方的董事或主管 |
| ID 91 | Employees who want to serve on boards or as officers of third parties should disclose that to their managers and seek the relevant approvals. | 想要擔任董事會成員或第三方官員的員工應向經理揭露此情況，並申請相關核准。 |
| ID 92 | You have completed section {a} of {b} | 您已完成 {b} 節中的第 {a} 節 |
| ID 93 | CLICK THE FORWARD ARROW TO CONTINUE LEARNING | 按一下前進箭頭以繼續學習 |
| ID 93b | Click the arrow to begin your review. | 點按箭頭以開始複習。 |
| ID 93c | To check your progress, click the Menu button. | 要查看您的進度，請按一下目錄按鈕。 |
| ID 94 | When disclosing a conflict of interest, follow these simple steps. | 揭露利益衝突時，請遵循以下簡單步驟。 |
| ID 95 | STEP 1 | 步驟 1 |
| ID 96 | Talk to your manager. | 跟您的主管諮詢。 |
| ID 97 | Discuss the circumstances with your manager to determine whether you have an actual or potential conflict of interest. | 跟您的主管討論相關狀況，判斷您是否有實際或潛在利益衝突。 |
| ID 98 | If no conflict exists, you may proceed with the desired activity. | 如果沒有利益衝突，您就可以繼續從事您期望的活動。 |
| ID 99 | If a conflict exists, you should proceed to Step 2. | 如果有利益衝突，請接著進行步驟 2。 |
| ID 100 | STEP 2 | 步驟 2 |
| ID 101 | Consider possible actions to minimize or eliminate the conflict. | 請思考一些可能的行動，以減少或消除利益衝突。 |
| ID 102 | If a conflict exists, you and your manager should take the time to consider possible actions that you can take to minimize or eliminate the conflict. | 如果有利益衝突，您與您的主管應該花時間思考一些您可能可以採取的行動，以減少或消除利益衝突。 |
| ID 103 | If the conflict cannot be minimized or eliminated, your manager will instruct you NOT TO PROCEED with the proposed activity. | 利益衝突如果無法減少或消除，您的主管會指示您不可繼續進行該提議活動。 |
| ID 104 | If a conflict can be minimized or eliminated, you should proceed to Step 3. | 利益衝突如果可以減少或消除，請接著進行步驟 3。 |
| ID 105 | STEP 3 | 步驟 3 |
| ID 106 | Document your proposed actions to minimize or eliminate the conflict. | 記載您為減少或消除利益衝突的提議行動。 |
| ID 107 | If steps can be taken to minimize or eliminate the conflict of interest, you should document these actions in an *Actual or Potential Conflict of Interest Approval Form*. Once completed, the form must be approved and submitted via the Speak Up Helpline (speakup.abbott.com). | 如果可以採取減少或消除利益衝突的步驟，您應該把這些行動記載在*實際或潛在利益衝突核准表格*。該表格一旦完成後，必須經過核准並透過「暢所欲言」熱線提交（speakup.abbott.com）。 |
| ID 108 | To submit a conflict of interest disclosure: | 若要提出利益衝突揭露： |
| ID 109 | Access the speakup.abbott.com site. | 進入 speakup.abbott.com 網站。 |
| ID 110 | Click the Conflict of Interest button. | 按一下利益衝突按鈕。 |
| ID 111 | Fill out and submit the Conflict of Interest disclosure. | 填寫並提交利益衝突揭露。 |
| ID 112 | Click the Attach Manager’s Approval button and attach the scanned *Actual or Potential Conflict of Interest Approval Form*. | 按一下「附上主管核准」按鈕，並附上*實際或潛在利益衝突核准表格*的掃描檔。 |
| ID 113 | Once approved, you may proceed with the desired activity. | 一旦經核准後，您可以繼續進行您期望的活動。 |
| ID 114 | To report another employee’s actual or potential conflict of interest via the Speak Up Helpline, simply click the Raise a Concern button on the Speak Up Helpline and follow the onscreen instructions. | 如欲透過「暢所欲言」熱線通報其他員工的實際或潛在利益衝突，只要按一下「暢所欲言」熱線上的「提出疑慮」按鈕，然後按照畫面指示辦理。 |
| ID 116 | The *Conflicts of Interest Certification* is designed to identify conflicts not previously approved by management and reported to the OEC. | *利益衝突認證*目的在識別先前未經管理階層核准並向 OEC 通報的利益衝突。 |
| ID 117 | REVIEW | 複習 |
| ID 117b | Take a moment to review some of the key concepts in this section. | 花時間複習一下本節的一些重要概念。 |
| ID 118 | SELF-DISCLOSING A CONFLICT: STEP 1 | 自行揭露利益衝突：步驟 1 |
| ID 119 | Talk to your manager to determine whether you have an actual or potential conflict of interest. If no conflict exists, you may proceed with the desired activity. | 跟您的主管諮詢，判斷您是否有實際或潛在利益衝突。如果沒有利益衝突，您就可以繼續從事您期望的活動。 |
| ID 120 | SELF-DISCLOSING A CONFLICT: STEP 2 | 自行揭露利益衝突：步驟 2 |
| ID 121 | If a conflict exists, you and your manager should take the time to consider possible actions that you can take to minimize or eliminate the conflict. If the conflict cannot be minimized or eliminated, DO NOT PROCEED with the proposed activity. | 如果有利益衝突，您與您的主管應該花時間思考一些您可能可以採取的行動，以減少或消除利益衝突。利益衝突如果無法減少或消除，請勿繼續進行該提議活動。 |
| ID 122 | SELF-DISCLOSING A CONFLICT: STEP 3 | 自行揭露利益衝突：步驟 3 |
| ID 123 | If steps can be taken to minimize or eliminate the conflict of interest, you should document these actions in an Actual or Potential Conflict of Interest Approval Form and submit it via the Speak Up Helpline. | 如果可以採取減少或消除利益衝突的步驟，您應該把這些行動記載在實際或潛在利益衝突核准表格，並透過「暢所欲言」熱線提交。 |
| ID 124 | REPORTING CONFLICTS INVOLVING OTHERS | 通報涉及其他員工的利益衝突 |
| ID 125 | If you become aware of an actual or potential conflict of interest involving another employee or employees, you should report the conflict to your manager, the OEC, HR, Legal, or through the Speak Up Helpline (speakup.abbott.com). | 若您得知有與其他員工相關之實際或潛在利益衝突情況，您應向主管、OEC（道德與規範辦公室）、HR（人力資源）、法務報告衝突情況，或透過「暢所欲言」熱線 (speakup.abbott.com) 提出。 |
| ID 126 | ANNUAL CONFLICTS OF INTEREST CERTIFICATION | 年度利益衝突認證 |
| ID 127 | You can also use the annual Conflicts of Interest Certification to both disclose your own conflicts and to report conflicts of others. | 您也可以使用年度利益衝突認證來揭露您自身的衝突並報告他人發生的衝突。 |
| ID 128 | WHERE TO GO FOR HELP AND SUPPORT | 在哪裡獲取幫助及支援 |
| ID 129 | If you have an actual or potential conflict of interest, or if you are unsure, or have questions about conflicts of interest, speak to your manager, the OEC, HR, or Legal. | 如果您有實際或潛在利益衝突，或您不確定、或對利益衝突有相關疑問，請務必跟主管、OEC、HR、或法務部門諮詢。 |
| ID 130 | You have completed section {a} of {b} | 您已完成 {b} 節中的第 {a} 節 |
| ID 131 | CLICK THE FORWARD ARROW TO CONTINUE LEARNING | 按一下前進箭頭以繼續學習 |
| ID 131b | Click the arrow to begin your review. | 點按箭頭以開始複習。 |
| ID 131c | To check your progress, click the Menu button. | 要查看您的進度，請按一下目錄按鈕。 |
| ID 132 | WHERE TO GET HELP | 到哪裡尋求協助 |
| ID 133 | Visit iComply Compliance Contacts page on the [OEC website](https://abbott.sharepoint.com/sites/abbottworld/EthicsCompliance) on Abbott World. | 到亞培全球的 [OEC 網站](https://abbott.sharepoint.com/sites/abbottworld/EthicsCompliance)上，造訪 iComply 法令遵循聯絡人頁面。 |
| ID 134 | REFERENCE MATERIAL | 參考資料 |
| ID 134b | Course Resources | 課程資源 |
| ID 135 | Transcript | 成績單 |
| ID 136 | Click [here](https://dummy.com) for a full transcript of the course. | 點按[此處](https://dummy.com)，取得課程的完整成績單。 |
| ID 137 | The Knowledge Check that follows consists of 10 questions. You must score 80% or higher to successfully complete this course. | 以下的知識測驗由 10 個問題組成。為了成功完成本課程，您的得分必須為 80% 或更高。 |
| ID 138 | When you are ready, click the Knowledge Check button. | 準備好後，點按知識測驗按鈕。 |
| ID 139 | Having a conflict of interest automatically prohibits you from pursuing the desired activity. | 如果有利益衝突，就會自動禁止您從事您期望的活動。 |
| ID 140 | Having a conflict of interest does not automatically prohibit you from pursuing the desired activity. Oftentimes, conflicts of interest can be resolved by taking certain actions to minimize or eliminate the conflict and avoid any impact to Abbott’s business. | 如果有利益衝突，並不會自動禁止您從事您期望的活動。很多時候可採取特定行動來減少或消除衝突，並避免對亞培的業務產生任何影響，藉以解決利益衝突。 |
| ID 141 | Yes. Hiring your sister’s company would create a conflict of interest involving a family member. However, these types of conflicts can be resolved by simply disclosing the situation to your manager. | 是。聘用妹妹的公司會造成與家庭成員相關的利益衝突。不過這種類別的利益衝突只需要跟主管揭露情況後即可解決。 |
| ID 142 | Yes. Accepting gifts, payments, and other inducements from a supplier creates a potential conflict of interest. | 是。收受供應商提供之禮品、酬金及其他誘因，會產生潛在利益衝突。 |
| ID 143 | Yes. Abbott employees are not allowed to attend supplier-sponsored events for any purpose. | 是。亞培員工不可因任何理由參與由供應商贊助之活動。 |
| ID 144 | Accepting gifts, payments, and other inducements from a supplier, vendor, or other business associate of Abbott creates a potential conflict of interest, as it might influence or give the appearance of influencing an employee’s purchasing decisions. It may also create a perception of inappropriate behavior. You should discuss the situation with your manager. | 接受來自供應商、廠商或其它與亞培相關之公司提供之禮品、酬金與其它誘因，會造成潛在的利益衝突，因為那可能會影響或造成影響員工採購決策之觀感。這也可能形成不當行為的觀感。您應與主管討論此情況。 |
| ID 145 | Therefore, as with any potential employment or consulting opportunity, you should assume that it is a potential conflict of interest and discuss the situation with your manager. | 因此，正如同任何潛在聘僱或顧問機會一樣，您應假設這是一種潛在利益衝突，並且跟主管討論相關情況。 |
| ID 146 | Sorry, you did not pass the Knowledge Check. Take a few minutes to review your results below by clicking on each question. | 抱歉，您的知識測驗不及格。請花幾分鐘時間，點按各個問題以在下方查閱您的成績。 |
| ID 147 | When you are done, click the Retake button. | 在您完成後，請按一下**重新參加測驗**按鈕。 |
| ID 148 | Please retake the questions indicated. | 請按照指示重新回答問題。 |
| ID 149 | Menu | 目錄 |
| ID 150 | Review | 複習 |
| ID 151 | Retake | 重新參加測驗 |